



SCHOOL DISTRICT NO. 64

PROCEDURE 100 Mission, Values, Commitments and Goals

*"Inspire learners, Integrate sustainability,
Involve community"*

Section: Governance

Dates of Revisions:

Date of Adoption and

Resolution Number: June 13, 2018 -76/18

In order to succeed in its mission, be true to its values and keep its commitments, the School District No. 64 Board of Education will:

1. advocate for public education
2. maintain a high quality system that displays accessibility, relevance, equity and accountability
3. keep the educational and other developmental needs of students uppermost in decision making;
4. establish and sustain safe, secure, orderly and productive learning and working environments;
5. foster working partnerships with parents and community members, and directly involve them in the development and delivery of educational programs, where appropriate;
6. modernize, adapt and refine provincial and locally-developed programs to
 - a. ensure that provincial standards are met, and local priorities are honored;
 - b. respond to the needs of students, the community and society as a whole.
7. focus on continuous improvement and system-wide capacity building by
 - a. planning strategically and consultatively, identifying goals and objectives, and the actions necessary to achieve them;
 - b. engaging in evidence-based practice;
 - c. reviewing strategic plans and their outcomes and revising as necessary;
 - d. promoting staff professional development

- e. monitoring, assessing and formatively and summative evaluating
 - student achievement
 - the correlation between jobs as described and the work actually performed by employees in those job;
 - work performance

- 8.** ensure due process with respect to concerns;

- 9.** be fiscally responsible;

- 10.** promote sustainability by:
 - a. cooperating with the community in supporting and promoting environmental and ecological awareness, literacy, and sustainable practice

 - b. promoting the integration of environmental themes across the curriculum

 - c. considering environmental impacts when purchasing, utilising and disposing of material resources

 - d. practices energy conservation in all district facilities

 - e. engages in human resource practices that promote wellness, productivity; that provide opportunities for professional growth; and that ensure a sustainable workforce

 - f. engages in ongoing monitoring, review and revision of financial and human resource practices in order to ensure sustainability and succession