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## SCHOOL DISTRICT NO. 64 (GULF ISLANDS) STRATEGIC PLAN 2016 to 2019

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### Inspire Integrate Involve

#### Vision

Igniting a passion for learning

#### Mission

Providing learners with diverse and engaging opportunities leading to a future of fulfillment, joy and purpose

#### Values

We place students at the heart of our work through:

**Trust** – we act with integrity; we are open and honest in our communication with one another

**Responsibility** – we are accountable for our actions; we support positive change, continuous improvement and the pursuit of excellence

**Opportunity** – we provide dynamic and safe learning environments for all learners

**Sustainability** – we honour interdependence with each other, our communities and our environment

**Collaboration** – we promote meaningful interactions, a sense of belonging and equitable access by working together in cooperation

**Diversity** – we embrace fairness and protection for all regardless of gender, race, religion, ethnicity or sexual orientation

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## **Strategic Goal 1 – Inspire Learning**

*Providing healthy, welcoming and safe learning environments where all students flourish*

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### ***Objective 1.1***

Facilitate the engagement of students in relevant and inspiring experiences that promote curiosity, the acquisition of foundational skills and a life-long love of learning.

Actions:

- Instill practices that support students' physical, social, emotional and mental health, safety and well-being
- Ensure meaningful and effective planning for continuous improvement through the Framework for Enhancing Student Learning
- Enhance and expand methods of instruction and assessment practices that promote success for all learners
- Review evidence of program success on a regular basis

### ***Objective 1.2***

Champion innovative practices, personalized learning, inquiry-based approaches and aboriginal ways of knowing.

Actions:

- Enhance and expand professional growth opportunities
- Ensure a balance of opportunities and programs by monitoring enrolment, impacts, access and sustainability
- Enhance learning through accessible and appropriate technology
- Review, implement and monitor school and district educational improvement plans including the Aboriginal Education Enhancement Agreement
- Co-create and share the concept and meaning of personalized learning through community engagement processes

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## **Strategic Goal 2 – Integrate Sustainability**

### ***Promoting and facilitating sustainable practices throughout the district***

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#### ***Objective 2.1***

Encourage connection to and individual responsibility for the natural environment.

Actions:

- Develop a sense of place through ecological literacy
- Utilize resources in a sustainable and environmentally-friendly manner

#### ***Objective 2.2***

Build and sustain a vibrant employee community.

Actions:

- Engage in leadership development at all levels
- Expand training, coaching and mentorship opportunities
- Ensure active succession planning
- Promote and support employee wellness

#### ***Objective 2.3***

Ensure the continuation of a healthy and stable financial environment.

Actions:

- Monitor/review district finances on an ongoing, timely and systematic basis
- Optimize the digitization of business functions

#### ***Objective 2.4***

Promote best practices in governance and leadership.

Actions:

- Engage in a modernization of Board processes by reviewing committee mandates, policy development and bylaw implementation
- Develop and implement regular Board and Superintendent professional growth processes and conduct performance reviews for both parties
- Create a Board competency matrix and conduct a needs assessment
- Establish a formal risk management framework to ensure proper risk mitigation

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## **Strategic Goal 3 – Involve Community**

*Enhancing learning and community engagement by building relationships throughout our local and global communities*

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### ***Objective 3.1***

Cultivate connections that enhance intellectual, human & social, and career development for our students.

Actions:

- Encourage strong collaborations between schools, islands and agencies
- Foster opportunities in the greater community for students to deepen their learning experiences and engage in real world inquiry

### ***Objective 3.2***

Engage families and community in public education.

Actions:

- Develop a plan for consistent communication of district learning opportunities
- Strengthen public consultation and nurture partnerships that support student learning
- Publicly celebrate and promote contributions and achievements of our students, staff, schools and community partners