

Professional Growth Application Guidelines

School District 64, Gulf Islands

Name: _____

School: _____

Date: _____

Professional Growth funding is available to all GITA members who are involved in on-going professional growth endeavours. These can be delineated and developed using the Professional Growth Plan form found on the district website in the Pro-D/Pro-Growth section on the Staff page. When applying for funding under any of the categories, excluding the 'Group' and 'Facilitator' categories, it is necessary to have an updated Pro-Growth plan submitted.

In order to apply for Pro-Growth funds, submit a Pro-Growth Application form to: progrowth@sd64.bc.ca. Application forms can be found on the district website.

These applications will be reviewed by the Pro-G Committee at the beginning of the school year. Beginning in early February, additional projects will be considered, subject to availability of funds. The Pro-G chairs will send a notice to Pro-D reps and principals stating the deadlines for application submission.

The role of the Pro-G Chair is that of organizer and facilitator- all decisions are made by the committee, that includes: the three GITA reps, a school board rep, and the superintendent.

Categories of Professional Growth Funding

Teachers can apply for up to two programs. Beyond these, if teachers choose to join additional Pro-G funded initiatives, they must use personal Pro-D funds for expenses.

Requirements of approval of applications include: submitting a year-end summary and goal sheet to progrowth@sd64.bc.ca (see Pro-Growth site); and creating a display that reflects initiative to be shared on the District Framework Day.

1. Individual Programs- for the purpose of enhancing or furthering professional learning (up to \$500.)

- teachers taking a single course or workshop greater than three days in length

- teachers involved in a series of shorter workshops or conferences with a single focus
- teachers engaged in Masters programs
- teachers implementing new programs approved by the school board with a letter from the superintendent
- one plan per year- funded once each school year
- application must include long-term growth plan

2. Retraining Programs (up to \$1000.)

- teachers reassigned by principal to teach a significantly new subject area
- teachers reassigned by principal to teach a significantly new grade level
- teachers reassigned by principal to teach a significantly new program
- application must include long-term growth plan

3. Group Programs (funding dependent on scope of group's activities and membership- up to \$400. per group member)

- district groups
- school-based groups- numbers of proposals per year based on numbers of teaching staff at school
- all teachers must be named on application
- priority will be given to applications that support school or district goals or school plans
- if applicable, attach school plans to application form

4. Facilitator Grants (funding dependent on scope of individuals' activities within the district)

- teachers who are training to become trainers of other teachers in our district
- priority will be given to applications that support school or district goals or school plans

*Pro-Growth also supports mentorships (as distinguished from New Teacher Mentorships). Check both opportunities out on the district website under Pro-D/Pro-Growth under 'Staff'.