

- Policy Number: 423
 - Policy Name: Violence, Bullying and Harassment in the Workplace
 - (Previously: Policy 523 Violence in the Workplace)
 - Date of Original: 2013 11 13
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Violence, Bullying and Harassment in the Workplace***Rationale:***

School District #64 (Gulf Islands) is committed to ensuring that its schools, school grounds, district property, and transportation systems are violence, bullying and harassment free so that district employees may work in safe environments.

Policy:

Violence, bullying and harassment is not acceptable or tolerated in this workplace. All workers will be treated in a fair and respectful manner.

The Board enacts this policy to:

- prevent where possible, or otherwise minimize, workplace violence, bullying and harassment;
- provide opportunities for district employees to develop skills necessary to recognize, respond to and report violence, bullying or harassment; and
- promote the long term prevention of violence, bullying and harassment in the work place.