

CUPE 2014-19 COLLECTIVE AGREEMENT CROSS-REFERENCE

NO CHANGE TO THE FOLLOWING CA NUMBERS:

ARTICLE 1:	DEFINITIONS	ARTICLE 1:
ARTICLE 2:	MANAGEMENT RIGHTS	ARTICLE 2:
ARTICLE 3:	RECOGNITION AND NEGOTIATIONS	ARTICLE 3:
ARTICLE 4:	HUMAN RIGHTS	ARTICLE 4:
ARTICLE 5:	UNION SECURITY	ARTICLE 5:
ARTICLE 6:	CHECK-OFF OF UNION DUES	ARTICLE 6:
ARTICLE 7:	BOARD AND UNION SHALL ACQUAINT NEW EMPLOYEES	ARTICLE 7:
ARTICLE 8:	CORRESPONDENCE	ARTICLE 8:
ARTICLE 9:	LABOUR MANAGEMENT COMMITTEE	ARTICLE 9:
ARTICLE 10:	BARGAINING RELATIONS	ARTICLE 10:
ARTICLE 11:	BOARD DECISIONS	ARTICLE 11:

CHANGES:

NEW CA Article Number	ARTICLE NAME	Previous CA Article Number
ARTICLE 12:	PERFORMANCE REVIEWS AND EVALUATION	New Article
ARTICLE 13:	SENIORITY	ARTICLE 15:
ARTICLE 14:	PROMOTIONS AND STAFF CHANGES	ARTICLE 16:
ARTICLE 15:	DISCIPLINE, SUSPENSION AND DISCHARGE (new title)	ARTICLE 14:
ARTICLE 16:	GRIEVANCE PROCEDURE	ARTICLE 12:
ARTICLE 17:	ARBITRATION	ARTICLE 13:
ARTICLE 18:	LAYOFF AND RECALL	ARTICLE 17:
ARTICLE 19:	HOURS OF WORK	ARTICLE 18:
ARTICLE 20:	OVERTIME	ARTICLE 19:
ARTICLE 21:	SHIFT WORK	ARTICLE 20:
ARTICLE 22:	HOLIDAYS	ARTICLE 21:
ARTICLE 23:	VACATIONS	ARTICLE 22:
ARTICLE 24:	SICK LEAVE PROVISIONS	ARTICLE 23:
ARTICLE 25:	LEAVE OF ABSENCE	ARTICLE 24:
ARTICLE 26:	PAYMENT OF WAGES AND ALLOWANCES	ARTICLE 25:
ARTICLE 27:	RETIREMENT BONUS (new title)	ARTICLE 26:
ARTICLE 28:	JOB CLASSIFICATION AND RECLASSIFICATION	ARTICLE 27:
ARTICLE 29:	EMPLOYEE BENEFITS	ARTICLE 28:
ARTICLE 30:	HEALTH AND SAFETY	ARTICLE 29:
ARTICLE 31:	TECHNOLOGICAL AND OTHER CHANGES	ARTICLE 30:
ARTICLE 32:	JOB SECURITY	ARTICLE 31:
ARTICLE 33:	SUBSTITUTE/CASUAL EMPLOYEES	ARTICLE 32:
ARTICLE 34:	UNIFORM AND CLOTHING ALLOWANCE	ARTICLE 33:
ARTICLE 35:	GENERAL CONDITIONS	ARTICLE 34:
ARTICLE 36:	GENERAL	ARTICLE 35:
ARTICLE 37:	TERM OF AGREEMENT	ARTICLE 36: