

- Policy Number: 400
  - Policy Name: Annual Improvement Model (AIM) (revision #1)
  - Date of Original: 2002 01 09
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**Annual Improvement Model (AIM)**

**Rationale:** *The Board of School Trustees believes that it is both responsible and accountable to its educational partners for the results in student learning. The Trustees also accept current research, which attests to improved student achievement and successes as a result of specific planning of curricular programs, annual goals and corresponding staff improvement activities.*

**Policy:**

The Board will set direction whereby an integrated improvement cycle will be created, targeting annual activities for the individual, the school and the district. Annually a planning vehicle (Annual Improvement Model booklet and/or district website) shall be made available for all employees. The Superintendent and Board Chair shall provide appropriate leadership necessary to keep the A.I.M. direction current and a priority for the school district. These growth activities will address reciprocal processes for employee improvement, school improvement and district improvement.

Furthermore, the processes inherent in the preparation of the annual school plans will be linked to both the policy and procedures of Policy #401 (*School Planning Councils*), and the annual district planning of its Accountability Contract.